Adopted AMENDMENT No. 1 PROPOSED TO

House Bill NO. 472

By Senator(s) Committee

Amend by striking all after the enacting clause and inserting in lieu thereof the following:

27 SECTION 1. Section 25-11-111, Mississippi Code of 1972, is 28 amended as follows:

25-11-111. (a) Any member upon withdrawal from service upon 29 or after attainment of the age of sixty (60) years who shall have 30 completed at least four (4) years of creditable service, or any 31 32 member upon withdrawal from service regardless of age who shall 33 have completed at least twenty-five (25) years of creditable service, shall be entitled to receive a retirement allowance which 34 35 shall begin on the first of the month following the date the member's application for the said allowance is received by the 36 37 board, but in no event before withdrawal from service.

38 (b) Any member whose withdrawal from service occurs prior to 39 attaining the age of sixty (60) years who shall have completed 40 four (4) or more years of creditable service and shall not have 41 received a refund of his accumulated contributions shall be 42 entitled to receive a retirement allowance, beginning upon his 43 attaining the age of sixty (60) years, of the amount earned and 44 accrued at the date of withdrawal from service.

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45 (c) Any member in service who has qualified for retirement benefits may select any optional method of settlement of 46 retirement benefits by notifying the Executive Director of the 47 Board of Trustees of the Public Employees' Retirement System in 48 49 writing, on a form prescribed by the board, of the option he has 50 selected and by naming the beneficiary of such option and 51 furnishing necessary proof of age. Such option, once selected, may be changed at any time prior to actual retirement or death, 52 but upon the death or retirement of the member, the optional 53 settlement shall be placed in effect upon proper notification to 54 the executive director. 55

56 (d) The annual amount of the retirement allowance shall 57 consist of:

(1) A member's annuity which shall be the actuarial
equivalent of the accumulated contributions of the member at the
time of retirement computed according to the actuarial table in
use by the system; and

62 (2) An employer's annuity which, together with the member's annuity provided above, shall be equal to one and 63 64 seven-eighths percent (1-7/8) of the average compensation for 65 each year of state service up to and including twenty-five (25) years of membership service, and two and three-eights percent 66 67 (2-3/8) of the average compensation for each year of state service in excess of twenty-five (25) years of membership service. 68 69 (3) A prior service annuity equal to one and

70 seven-eighths percent (1-7/8%) of the average compensation for 71 each year of state service up to and including twenty-five (25) 72 years of prior service, and <u>two and three-eights percent (2-3/8%)</u>

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73 of the average compensation for each year of state service in 74 excess of twenty-five (25) years of prior service for which the 75 member is allowed credit.

76 (4) Any retired member or beneficiary thereof who was 77 eligible to receive a retirement allowance before July 1, 1991, 78 and who is still receiving a retirement allowance on July 1, 1992, 79 shall receive an increase in the annual retirement allowance of the retired member equal to one-eighth of one percent (1/8 of 1%) 80 of the average compensation for each year of state service in 81 excess of twenty-five (25) years of membership service up to and 82 including thirty (30) years. The maximum increase shall be 83 84 five-eighths of one percent (5/8 of 1%). In no case shall a 85 member who has been retired prior to July 1, 1987, receive less than Ten Dollars (\$10.00) per month for each year of creditable 86 service and proportionately for each quarter year thereof. 87 Persons retired on or after July 1, 1987, shall receive at least 88 Ten Dollars (\$10.00) per month for each year of service and 89 90 proportionately for each quarter year thereof reduced for the 91 option selected. However, such Ten Dollars (\$10.00) minimum per 92 month for each year of creditable service shall not apply to a 93 retirement allowance computed under Section 25-11-114 based on a 94 percentage of the member's average compensation.

95 (5) <u>The board shall recalculate the retirement</u>
96 <u>allowance of any member or the beneficiary of such a member, if</u>
97 <u>such member or beneficiary is eligible to receive a retirement</u>
98 <u>allowance before July 1, 1999, by using the criteria contained in</u>
99 <u>paragraphs (2) and (3) of this subsection (d).</u>

100 (6) Any member upon withdrawal from service upon or 99\SS26\HB472A.J *SS26/HB472A.J*

after attaining the age of sixty (60) years who has completed at 101 least four (4) years of creditable service, or any member upon 102 withdrawal from service regardless of age who has completed at 103 least twenty-five (25) years of creditable service, shall be 104 105 entitled to receive a retirement allowance computed in accordance 106 with the formula set forth in this section. Such retirement 107 allowance otherwise payable may be converted into a retirement allowance of equivalent actuarial value in such an amount that, 108 with the member's benefit under Title II of the federal Social 109 Security Act, the member will receive, so far as possible, 110 111 approximately the same amount annually before and after the 112 earliest age at which the member becomes eligible to receive a 113 Social Security benefit.

(e) No member, except members excluded by the Age Discrimination in Employment Act Amendments of 1986 (Public Law 99-592), under either Article 1 or Article 3 in state service shall be required to retire because of age.

(f) No payment on account of any benefit granted under the provisions of this section shall become effective or begin to accrue until January 1, 1953.

(g) (1) A retiree or beneficiary may, on a form prescribed by and filed with the retirement system, waive all or a portion of any benefits from the retirement system to which the retiree or beneficiary is entitled. A retiree or beneficiary may revoke a waiver of benefits in the same manner as the original waiver was made. Such waiver shall be binding on the heirs and assigns of any retiree or beneficiary and the same must agree to forever hold harmless the Public Employees' Retirement System of Mississippi

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129 from any claim to such waived retirement benefits.

(2) Any waiver pursuant to this subsection shall apply only to the person executing the waiver and any beneficiary shall be entitled to benefits according to the option selected by the member at the time of retirement. However, a beneficiary may, at the option of the beneficiary, execute a waiver of benefits pursuant to this subsection.

136 (3) The retirement system shall retain in the annuity 137 reserve account amounts that are not used to pay benefits because 138 of a waiver executed under this subsection.

(4) The board of trustees may provide rules and
regulations for the administration of waivers under this
subsection.

142 SECTION 2. Section 25-11-112, Mississippi Code of 1972, is 143 amended as follows:

144 25-11-112. (1) <u>Any member who is</u> receiving a retirement 145 allowance for service or disability retirement, or <u>any beneficiary</u> 146 thereof, <u>who has received a monthly benefit for at least one (1)</u>

147 full fiscal year, shall be eligible to receive an additional

148 benefit, on December 1 or July 1 of the year as provided in

149 subsection (3) of this section, equal to the greater of the

150 <u>amounts calculated under paragraph (a) or (b) below:</u>

(a) An amount equal to four percent (4%) of the annual
 retirement allowance multiplied by the number of full fiscal years

153 in retirement through June 30, 1998; or

154 <u>(b) The sum of:</u>

155 (i) An amount equal to three percent (3%) of the

156 <u>annual retirement allowance multiplied by the number of full</u>

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157 <u>fiscal years in retirement before the end of the fiscal year in</u> 158 <u>which the member reaches age sixty-two (62), plus</u>

159 (ii) An additional amount equal to three percent 160 (3%) compounded by the number of full fiscal years in retirement 161 beginning with the fiscal year in which the member reaches age 162 sixty-two (62), multiplied by the amount of the annual retirement 163 allowance.

164 (2) <u>The calculation of the beneficiary's additional benefit</u> 165 <u>under subsection (1)(b)(i) or (1)(b)(ii) of this section shall be</u> 166 <u>based on the member's age and full fiscal years in retirement as</u> 167 <u>if the member had lived.</u>

168 * * *

(3) The additional benefit provided for under this section 169 shall be paid in one (1) payment in December of each year to those 170 persons who are receiving a retirement allowance on December 1 of 171 172 that year, unless an election is made under this subsection. Retired members or beneficiaries thereof who on July 1, 1999, or 173 174 July 1 of any fiscal year thereafter, are receiving a retirement 175 allowance, may elect by an irrevocable agreement in writing filed 176 in the office of the Public Employees' Retirement System no less 177 than thirty (30) days before July 1 of the appropriate year, to 178 begin receiving the additional benefit provided for under this 179 section in twelve (12) equal monthly installments beginning July 1, <u>1999</u>, or July 1 of any fiscal year thereafter. <u>This</u> 180 irrevocable agreement shall be binding on the member and 181 subsequent beneficiaries. * * * Payment of those monthly 182 183 installments shall not extend beyond the month in which a retirement allowance is due and payable. * * * 184

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185 (4) The additional payment or payments provided for under 186 this section are for the fiscal year in which they are paid. (5) The amount provided for under subsection (1)(b)(ii) of 187 this section is calculated using the following formula: 188 189 [(1.03) - 1] x [annual retirement allowance], where n is the number of full fiscal years in retirement beginning 190 191 with the fiscal year in which the member reaches age sixty-two 192 <u>(62).</u> (6) Any retired member or beneficiary thereof who has 193 previously elected to receive the additional annual payment in 194 monthly installments may elect, upon application on a form 195 196 prescribed by the board of trustees, to have that payment made in one (1) additional payment each year. This written election must 197 be filed in the office of the Public Employees' Retirement System 198 199 before June 1, 2000, and shall be effective for the fiscal year 200 beginning July 1, 2000. 201 (7) In the event of death of a retired member or a beneficiary thereof who is receiving the additional annual payment 202 203 in two (2) to six (6) monthly installments pursuant to an election made before July 1, 1999, and who would otherwise be eligible to 204 receive the additional benefit provided for under this section in 205 206 one (1) payment in December of the current fiscal year, any 207 remaining amounts shall be paid in a lump sum to the designated 208 beneficiary. 209 SECTION 3. This act shall take effect and be in force from 210 and after July 1, 1999.

Further, amend by striking the title in its entirety and inserting in lieu thereof the following:

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AN ACT TO AMEND SECTION 25-11-111, MISSISSIPPI CODE OF 1972, 1 2 TO INCREASE THE PERCENTAGE THAT IS USED TO CALCULATE RETIREMENT BENEFITS FOR MEMBERS OF THE PUBLIC EMPLOYEES RETIREMENT SYSTEM 3 4 WITH MEMBERSHIP SERVICE IN EXCESS OF TWENTY-FIVE YEARS; TO REQUIRE THE BOARD OF TRUSTEES OF THE PUBLIC EMPLOYEES' RETIREMENT SYSTEM 5 б TO USE THE INCREASED PERCENTAGE TO RECALCULATE THE BENEFITS OF 7 RETIRED MEMBERS AND THEIR BENEFICIARIES; TO AMEND SECTION 25-11-112, MISSISSIPPI CODE OF 1972, TO REVISE THE CALCULATION OF 8 9 THE ADDITIONAL ANNUAL BENEFIT FOR MEMBERS AND BENEFICIARIES OF THE PUBLIC EMPLOYEES' RETIREMENT SYSTEM; TO PROVIDE THAT THE 10 11 ADDITIONAL BENEFIT SHALL BE THE GREATER OF 4% OF THE RETIREMENT ALLOWANCE TIMES THE NUMBER OF FISCAL YEARS IN RETIREMENT THROUGH 12 13 JUNE 30, 1998, OR THE SUM OF 3% OF THE RETIREMENT ALLOWANCE TIMES THE NUMBER OF FISCAL YEARS IN RETIREMENT BEFORE THE MEMBER REACHES 14 AGE 62 PLUS 3% COMPOUNDED BY THE NUMBER OF FISCAL YEARS IN 15 RETIREMENT BEGINNING WITH THE YEAR IN WHICH THE MEMBER REACHES AGE 16 62 TIMES THE RETIREMENT ALLOWANCE; TO PROVIDE THAT THE ADDITIONAL 17 18 BENEFIT SHALL BE PAID IN ONE PAYMENT IN DECEMBER OF EACH YEAR TO 19 THOSE PERSONS WHO ARE RECEIVING A RETIREMENT ALLOWANCE ON DECEMBER 20 1 OF THAT YEAR, UNLESS AN IRREVOCABLE ELECTION IS MADE TO HAVE THE 21 BENEFIT PAID IN 12 EQUAL MONTHLY INSTALLMENTS; TO ALLOW MEMBERS AND BENEFICIARIES WHO ARE CURRENTLY RECEIVING THE ADDITIONAL 22 ANNUAL PAYMENT IN MONTHLY INSTALLMENTS TO ELECT TO RECEIVE THE 23 24 ADDITIONAL BENEFIT PROVIDED FOR UNDER THIS ACT IN ONE ADDITIONAL 25 PAYMENT EACH YEAR; AND FOR RELATED PURPOSES.

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